

**STOCKTON PUPIL PERSONNEL ASSOCIATION**  
**Stockton Unified School District**  
**SALARY SCHEDULE**  
**Effective: 07/01/2021**

Position Title		I BA up to 44	II BA + 45 or MA	III BA + 60 or MA + 30	IV BA + 75 or MA + 45	
		(DAILY)	(DAILY)	(DAILY)	(DAILY)	
ASSISTIVE TECHNOLOGY SPECIALIST	190 Days	A*	\$272.14	\$291.21	\$316.37	\$348.32
AUTISM SPECIALIST, SPECIAL EDUCATION I	190 Days	B	\$286.55	\$307.50	\$335.15	\$370.09
BEHAVIOR SUPPORT SPECIALIST I	190 Days	C	\$300.97	\$323.84	\$353.93	\$391.87
ELEMENTARY SCHOOL COUNSELOR	184 Days	D	\$315.39	\$340.19	\$372.69	\$413.64
INCLUSION SPECIALIST, SPECIAL EDUCATION	190 Days	E	\$329.81	\$356.50	\$391.48	\$435.41
INTEGRATED COMMUNITY RESOURCE SPECIALIST	190 Days	F	\$344.23	\$372.83	\$410.25	\$457.16
		G	\$358.66	\$389.18	\$429.01	\$478.94
		H	\$373.05	\$405.52	\$447.80	\$500.72
		I	\$387.49	\$421.82	\$466.59	\$522.49
		J	\$401.91	\$446.28	\$494.36	\$564.59
						03SP

Position Title			I BA up to 44	II BA + 45 or MA	III BA + 60 or MA + 30	IV BA + 75 or MA + 45
			(DAILY)	(DAILY)	(DAILY)	(DAILY)
ADULT EDUCATION COUNSELOR	190 Days	A*	\$287.50	\$307.64	\$334.22	\$367.99
CHILD WELFARE & ATTENDANCE COUNSELOR	190 Days	B	\$302.73	\$324.86	\$354.07	\$391.00
HIGH SCHOOL COUNSELOR	190 Days	C	\$317.96	\$342.12	\$373.89	\$413.99
Migrant Education Program Advisor	190 Days	D	\$333.19	\$359.38	\$393.72	\$436.98
NURSE	190 Days	E	\$348.43	\$376.64	\$413.58	\$459.99
NURSE	212 Days	F	\$363.64	\$393.88	\$433.40	\$482.97
PSYCHOLOGIST	190 Days	G	\$378.90	\$411.14	\$453.23	\$505.98
SPECIAL DAY COMMUNICATIVELY DISABLED (SDC/CD)	184 Days	H	\$394.11	\$428.41	\$473.08	\$528.99
SPEECH LANGUAGE PATHOLOGIST	184 Days	I	\$409.37	\$445.63	\$492.92	\$551.98
		J	\$424.59	\$471.47	\$522.27	\$596.46
						03SQ

\*Added Bilingual stipend

Base salary amounts increased 4% retroactive to 7/1/2021

Base salary amounts increased 2% retroactive to 7/1/2020

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**Stockton Unified School District**  
**SALARY SCHEDULE**  
**Effective: 07/01/2021**

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			(DAILY)	(DAILY)	(DAILY)	(DAILY)
AUTISM SPECIALIST, SPECIAL EDUCATION II	193 Days	A*	\$301.87	\$323.01	\$350.94	\$386.39
BEHAVIOR SUPPORT SPECIALIST II	193 Days	B	\$317.86	\$341.11	\$371.76	\$410.55
GUIDANCE CHAIRPERSON, HIGH SCHOOL	195 Days	C	\$333.86	\$359.23	\$392.59	\$434.68
HIGH SCHOOL HEAD COUNSELOR		D	\$349.85	\$377.35	\$413.42	\$458.83
PSYCHOLOGICAL SERVICES CHAIRPERSON	195 Days	E	\$365.85	\$395.47	\$434.26	\$482.98
SCHOOL COUNSELOR PROGRAM SPECIALIST	195 Days	F	\$381.83	\$413.57	\$455.07	\$507.12
SPECIAL EDUCATION PROGRAM SPECIALIST	208 Days	G	\$397.85	\$431.70	\$475.90	\$531.28
SPEECH LANGUAGE PATHOLOGIST CHAIRPERSON	189 Days	H	\$413.82	\$449.83	\$496.72	\$555.43
STUDENT ASSISTANCE PROGRAM CHAIRPERSON	195 Days	I	\$429.83	\$467.91	\$517.57	\$579.58
		J	\$445.82	\$495.03	\$548.39	\$626.28
						<b>03SR</b>

**Career Increments - Added After Base Calculations**

18-23 years of SUSD service	\$2,024 per year
24-30 years of SUSD service	\$4,052 per year
31+ years of SUSD service	\$6,076 per year

**Stipends:**

Bilingual Stipend	\$2,000 per year
National Licensure	\$1,000 per year^
State & National Licensure	\$2,000 per year^
Planning and Preparation	\$1,000 per year~

**Note:** ^ Speech Language Pathologists (SLP). SLP Chairperson and SDC/CD teachers are eligible for Stipend.  
~ Speech Language Pathologist assigned to Special Day/Communicatively Disabled (SDC/CD) elementary classrooms.

**Degree Increments:**

Masters	\$1,695.00 per year
Doctorate	\$3,389.00 per year

**HOURLY RATE FOR STOCKTON PUPIL PERSONNEL ASSOCIATION**

Per Article # 17.1.1

An hourly rate of pay is established by dividing the employee's daily rate by the number of hours in the employee's workday.

\*Added Bilingual stipend

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Revision date: 9/13/2022

**STOCKTON PUPIL PERSONNEL ASSOCIATION**  
**SPPA SALARY SCHEDULE RETIRED CONSULTANTS**

**Effective Date: 07/01/2021**

Service Term:	Hourly Rate:	Payment Amount (Annual):
<b>270 Hours</b>	<b>54.08</b>	<b>14,601.91</b>

To participate as a Retired Consultant, retiree shall have completed 180 days separation from service after retirement pursuant to retirement system requirements.

PER Article 16.7.4:

The retiree shall serve 270 hours per school year and receive the same salary percentage increase as regular teachers. Retirees serving 270 hours shall receive \$14,601.91. This figure shall not exceed the STRS (State Teachers' Retirement System) maximum allowable earnings. The schedule of payment shall be requested by the retiree within the constraints of the law.

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\*Added Bilingual stipend per contract

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# STOCKTON PUPIL PERSONNEL ASSOCIATION

## SPPA SALARY SCHEDULE SUBSTITUTES

Effective: 07/01/2021

### (NON-LONG-TERM ASSIGNMENTS)

SINGLE DAILY RATE	
	AMOUNT
^Daily Rate:	287.50
Half Day:	143.75

### (LONG-TERM ASSIGNMENTS)

SINGLE DAILY RATE	
1 – 18 Days *	AMOUNT
Daily Rate:	350.00

**\* (SPPA Retirees Only) After 18 consecutive days in the same assignment:  
Appropriate placement on SPPA salary schedule at time of their retirement.**

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^Daily rate on Non-Long term Assignments anchor to Step A of 032Q salary table

\*Added Bilingual Stipend

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